

Open Minutes of a Meeting of the Employment Committee held in Council Chamber 3, Tedder Hall, Manby Park, Louth on Thursday, 1st December, 2011 at 10.00 am.

PRESENT

Councillors M.C. Anderson, Mrs. S. Campbell-Wardman, D.R. Edginton, A.W.H. Ferryman, R. Harvey, K.S. Smith and S. Watson.

OFFICERS IN ATTENDANCE:

James Brindle	- Team Leader, Culture
Ann Good	- Senior Member Services Officer
Tony Lascelles	- Head of Human Resources (CPBS)
Luke Ramsay	- Interim Member Services Officer
Aenaes Richardson	- Facility Manager, Meridian Leisure Centre
Rachel Robinson	- Human Resource Business Partner (CPBS)

OTHERS IN ATTENDANCE:

- Dismissed Employee
- Father & representative of Dismissed Employee
- Employee & Witness

16. ELECTION OF CHAIRMAN:

Councillor D.R. Edginton was duly nominated and upon being put to the vote it was

RESOLVED

That Councillor D.R. Edginton be elected as Chairman of the Employment Committee for this meeting only.

17. APOLOGIES FOR ABSENCE:

Apologies for absence were received from Councillors Avison and Prince.

18. DECLARATIONS OF INTEREST (IF ANY):

At this point in the meeting Members were invited to declare any relevant interests. Councillor Anderson declared a personal interest in respect of Minute Number 21, due to being a member of the GMB Union and remained in the meeting during discussion and voting thereon.

19. MINUTES:

The Open and Exempt Minutes of the meeting held on 27 June 2011 were confirmed as a correct record.

20. EXCLUSION OF PUBLIC AND PRESS:

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 and 2 of Schedule 12A of the Local Government Act (as amended).

21. APPEAL AGAINST DISMISSAL:

A confidential report was presented to consider an appeal against dismissal from an employee who was dismissed with effect from 21st October 2011.

RESOLVED

That the appeal be upheld.

The meeting closed at 12.24 pm.