East Lindsey
DISTRICT COUNCIL

**The Hub, Mareham Road,
Horncastle, Lincolnshire. LN9 6PH**

If you would like any further information or have any special requirements in respect of this Meeting, please contact Elaine Speed, Senior Democratic Services Officer on (01507) 613423

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Date: Tuesday, 17 June 2025

Dear Councillor,

Chief Officer Employment Panel

You are invited to attend a Meeting of the **Chief Officer Employment Panel** to be held in **St James' Room, the Hub, Mareham Road, Horncastle LN9 6PH** on **Wednesday, 25th June, 2025** at **2.00 pm**, for the transaction of the business set out in the attached Agenda.

Yours sincerely

Rob Barlow
Chief Executive

Conservative
Councillors Sarah Devereux and Richard Fry

East Lindsey Independent Group
Councillors Jill Makinson-Sanders

POSITIVE ABOUT DISABLED PEOPLE
recycle for East Lindsey
INVESTOR IN PEOPLE

CHIEF OFFICER EMPLOYMENT PANEL AGENDA
Wednesday, 25 June 2025

Item	Subject	Page No.
1.	**APPOINTMENT OF CHAIRMAN:**	
2.	**APOLOGIES FOR ABSENCE:**	
3.	**DISCLOSURES OF INTEREST (IF ANY):**	
4.	**MINUTES FROM THE LAST MEETING:** To receive the Open and Exempt Minutes of the Meeting held on 19th February 2025.	1 - 6
5.	**EXEMPT INFORMATION:** To consider excluding the public and press for the following items and if appropriate the Chairman to move:- That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraph(s) 1 & 3 of Part 1 of Schedule 12A of the Act (as amended).	
6.	**CHIEF EXECUTIVE PERFORMANCE RELATED PAY PROGRESSION 2025-2026:** To consider an Exempt report.	7 - 14

Minutes of the Meeting of the Chief Officer Employment Panel held in Council Chamber 1, The Hub, Mareham Road, Horncastle, Lincolnshire LN9 6PH on Wednesday, 19th February, 2025 at 4.00 pm

PRESENT

Councillors Craig Leyland, Richard Fry and Jill Makinson-Sanders

OFFICER IN ATTENDANCE:

Aileen Whatmore	- Head of HR & OD, PSPS Limited
Elaine Speed	- Senior Democratic Services Officer and Civic Officer

14. APPOINTMENT OF CHAIRMAN:

It was Proposed and Seconded that Councillor Craig Leyland be elected Chairman for this meeting only.

COUNCILLOR CRAIG LEYLAND IN THE CHAIR

15. APOLOGIES FOR ABSENCE:

No apologies for absence were received.

16. DISCLOSURES OF INTEREST (IN ANY):

No declarations of interest were received.

17. EXEMPT INFORMATION:

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraph(s) 1, 2 & 3 of Part 1 of Schedule 12A of the Act (as amended).

18. MINUTES FROM THE LAST MEETING:

The Open and Exempt Minutes of the Meeting held on 29th November 2024 were agreed as a correct record.

19. APPOINTMENT OF CHIEF OFFICER – DIRECTOR OF COMMUNITIES:

An Exempt Report was presented regarding the permanent appointment to the position of Director of Communities.

Following which, it was

RESOLVED

That the recommendations listed within the exempt report be approved.

The meeting closed at 4.16 pm

By virtue of paragraph(s) 1, 2, 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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