

Minutes of the meeting of the Chief Officer Employment Panel held in the Hub, Mareham Road, Horncastle, Lincolnshire LN9 6PH on Friday, 29th November, 2024 at 10.00 am.

PRESENT

Councillor Richard Fry (Chairman)

Councillors Sarah Devereux and Jill Makinson-Sanders

OFFICERS IN ATTENDANCE:

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| Robert Barlow | - Joint Chief Executive |
| Elaine Speed | - Senior Democratic Services Officer and Civic Officer |

7. APPOINTMENT OF CHAIRMAN:

It was Proposed and Seconded that Councillor Richard Fry be elected Chairman for this meeting only.

COUNCILLOR RICHARD FRY IN THE CHAIR.

8. APOLOGIES FOR ABSENCE:

No apologies for absence were received.

9. DISCLOSURE OF INTERESTS (IF ANY):

No declarations of interest were received.

10. EXEMPT INFORMATION:

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the Meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraph(s) 1, 2 & 3 of Part 1 of Schedule 12A of the Act (as amended).

11. MINUTES OF PREVIOUS MEETING:

The Open and Exempt Minutes of the Meeting held on 8th March 2024 were agreed as a correct record.

At this point in the Meeting, Councillor Jill Makinson-Sanders commented that she considered it bad practice interviewing one person for the role of Assistant Director, Planning and Strategic Infrastructure.

In response, the Chief Executive stated that the rationale on this occasion was that the person concerned was an internal candidate with the talent required to fulfil the role. He further added that his own involvement with the process was the shortlisting as requested by the three Leaders across the Partnership and clarified that the appointment was a Member decision.

12. PERMANENT APPOINTMENT OF ASSISTANT DIRECTOR – PLANNING AND STRATEGIC INFRASTRUCTURE:

An Exempt Report was presented regarding the permanent appointment to the position of Assistant Director – Planning and Infrastructure.

Following which, it was

RESOLVED

That the recommendations listed within the exempt report be approved.

13. PERMANENT APPOINTMENT OF DEPUTY CHIEF EXECUTIVE - PROGRAMME DELIVERY AND DELEGATION TO RESOLVE WIDER CONTRACTUAL ARRANGEMENT OF THE POST HOLDER:

An Exempt Report was presented regarding the permanent appointment to the position of Deputy Chief Executive – Programme Delivery and delegation to resolve wider contractual arrangements of the post holder.

Following which, it was

RESOLVED

That the recommendations listed within the exempt report be approved.

The meeting closed at 11.00 am