



<b>REPORT TO:</b>	Council
<b>DATE:</b>	5 March 2025
<b>SUBJECT:</b>	Public Sector Partnership Services Business Plan 2025 to 2028
<b>PURPOSE:</b>	To consider Public Sector Partnership Services Business Plan 2025 to 2028
<b>PORTFOLIO HOLDER:</b>	Councillor Graham Marsh, Deputy Leader
<b>REPORT OF:</b>	James Gilbert, Assistant Director – Corporate
<b>REPORT AUTHOR:</b>	James Gilbert, Assistant Director – Corporate
<b>EXEMPT</b>	NO

#### **SUMMARY**

In 2020, East Lindsey and South Holland District Councils signed a new 10-year Joint Venture Agreement with Public Sector Partnership Services. Since that time Boston Borough Council has also transferred services in the company (from April 2021).

This report brings forward the PSPS Business Plan 2025 to 2028 (Appendix A) for consideration.

The PSPS Business Plan is a matter for ELDC and SHDC Councils only, as the founding shareholders of the company and is a requirement under the Joint Venture Shareholder Agreement.

#### **RECOMMENDATIONS**

- a) That, subject to a similar decision by the other founding shareholder, Council approves the PSPS Business Plan 2025 to 2028 as set out at Appendix A.

#### **REASONS FOR RECOMMENDATIONS**

To agree a Business Plan, which is a requirement within the Joint Venture Shareholder Agreement.

#### **OTHER OPTIONS CONSIDERED**

Do nothing – whilst this is an option, the existing Business Plan needs updating and is a requirement of the Joint Venture Shareholder Agreement.

Alternative Business Plan – the Council could ask the company to develop an alternative Business Plan.

## **1. BACKGROUND**

- 1.1 In 2020, East Lindsey and South Holland District Councils signed a new 10-year Joint Venture Agreement with PSPS that sees the present contract run until 2030.
- 1.2 Boston Borough Council became a partner in PSPS in 2021.
- 1.3 The company provides the following services to the three Councils: Customer Contact, Finance, Health and Safety, Human Resources, ICT, Revenues and Benefits and Procurement and Contracts.
- 1.4 PSPS is a LATCo (Local Authority Trading Company) with Teckal status.
- 1.5 In October 2021, the South & East Lincolnshire Councils Partnership formed, with a key focus of the approved Partnership Business Case being on the alignment of activity/services/processes across the Partnership, where appropriate, to create efficiency and resilience. Many of the services PSPS provide play a significant role in facilitating the Partnership - in particular Finance, Human Resources, and ICT – and many processes and procedures in these services have now been aligned within the company as a result.

## **2 Business Plan**

- 2.1 Appendix A sets out the proposed PSPS Business Plan 2025 to 2028. The Joint Venture Agreement between the founding Shareholder Councils (East Lindsey and South Holland) requires a Business Plan to be in place.
- 2.2 The Business Plan has recently been supported by Executive Board.

## **CONCLUSION**

There is a need for PSPS to update their Business Plan and the Business Plan presents a direction of travel that has been supported by the Executive Board, Stakeholder Board and Company Board.

## **EXPECTED BENEFITS TO THE PARTNERSHIP**

The Business Plan underpins the direction of the company that is jointly owned by the Council.

## **IMPLICATIONS**

### **SOUTH AND EAST LINCOLNSHIRE COUNCILS PARTNERSHIP**

As above

### **CORPORATE PRIORITIES**

The company supports the delivery of the Partnership's and Council's own priorities through both direct delivery and key enabling services.

### **STAFFING**

None.

### **CONSTITUTIONAL AND LEGAL IMPLICATIONS**

The constitution of the Councils and Joint Venture Shareholder Agreement set out the Councils and company governance arrangements and this decision follows the agreed approach.

## DATA PROTECTION

None,

## FINANCIAL

None.

## RISK MANAGEMENT

None that are specific to this report. PSPS has its own risk management arrangements in place and the Council recognises any strategic risks regarding PSPS within its own risk framework.

## STAKEHOLDER / CONSULTATION / TIMESCALES

None.

## REPUTATION

None.

## CONTRACTS

None.

## CRIME AND DISORDER

None.

## EQUALITY AND DIVERSITY/ HUMAN RIGHTS/ SAFEGUARDING

None.

## HEALTH AND WELL BEING

None.

## CLIMATE CHANGE AND ENVIRONMENTAL IMPLICATIONS

None.

## ACRONYMS

- PSPS – Public Sector Partnership Services
- BBC – Boston Borough Council
- ELDC – East Lindsey District Council
- SHDC – South Holland District Council

### APPENDICES

Appendices are listed below and attached to the back of the report: -

APPENDIX A	PSPS Business Plan 2025 to 2028

### BACKGROUND PAPERS

Background papers used in the production of this report are listed below: -

Document title	Where the document can be viewed

None	
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CHRONOLOGICAL HISTORY OF THIS REPORT	
Name of body	Date
None	

REPORT APPROVAL	
Report author:	James Gilbert, Assistant Director - Corporate
Signed off by:	Christine Marshall, Deputy Chief Executive – Corporate Development / Section 151 Officer
Approved for publication:	Councillor Graham Marsh, Deputy Leader