

# SCRUTINY & POLICY PANEL

## Project Scoping Template

|  |  |
|--|--|
| <b>Scrutiny Topic</b><br>(Name of review)  | To explore effective development opportunities and support for Members.  |
| <b>Rationale</b><br>(Purpose and objectives of the scrutiny review)                | <p>This is a strategic topic that can help look at how the Council can work more effectively with Members – particularly on consultation and engagement.</p> <p>Engagement and consultation on Council matters is most valuable when Members have had effective training, both as part of their initial induction as well as their ongoing development.</p> <p>There is a need for more effective Member consultation and engagement on key matters. Examples of these are member training, IT provision, civic engagement, The Hub building and Member facilities.</p> <p>There is also a need to look at how we support Members and investigate how a Member Development Group might work.</p> |
| <b>Key Lines of Enquiry:</b><br>(Focus of the review)                              | <ol style="list-style-type: none"> <li>1. Review Member Development Strategies at other councils and explore what might work well at ELDC;</li> <li>2. Review the induction process and how it can be refined to ensure better attendance;</li> <li>3. Review the ongoing training offer to ensure it is meeting the needs of Members;</li> </ol>  |
| <b>Indicators of success</b><br>(desired outcomes, what should change as a result) | <ul style="list-style-type: none"> <li>➤ Improved take up of training opportunities</li> <li>➤ Improved Member engagement</li> </ul>   |
| <b>Approach/methodology</b>  | <p>Internal witnesses: DCX Corporate Development, AD – Governance (John Medler), Scrutiny &amp; Policy Officer (Rebecca James), Democratic Services Manager (Ann Good)</p> <p>External witnesses: Democratic Services Managers for Boston and South Holland</p> <p>Resources: policies / strategies from other authorities, previous training plans</p>  |
| <b>Liaison Officer</b>   | Ann Good / John Medler   |
| <b>Timescales</b>  | Start date: May 2025<br>End Date: July 2025<br>Target Overview meeting: September 2025<br>Target Council meeting: October 2025   |